

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, slavery and human trafficking are a matter of zero tolerance at Sweet Projects.

Therefore, we are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

This policy applies to all members, employees, agents, consultants, and those parties in our supply chain, wherever in the world they operate. Any reported breach of this policy will be investigated and may lead to legal proceeding or disciplinary action, which subsequently could result in employee dismissal.

Sweet Projects commits to taking all necessary steps to ensure the workforce who we and our suppliers engage is free from effects associated with modern slavery, human trafficking, forced or bonded/imprisoned labour.

Sweet Projects will conduct "right to work" checks on every employee within its employment at induction. We expect all our supply chain to perform the same checks in accordance with the Immigration, Asylum and Nationality Act 2006.

Sweet Projects encourage the use of the NSPCC Modern Slavery Helpline 0800 0121700 should any employee or member of our business require any information regarding modern slavery or labour standard breaches. Alternatively, in the event of an emergency, police can be contacted on 999 from any phone.

This policy will be implemented, maintained and reviewed annually.

Signed on behalf of the Management Board:

Date:

CEO

1st March 2023

